

CITY OF ALAMEDA

Memorandum

To: Honorable Mayor and
Members of the City Council

From: John A. Russo
City Manager

Date: June 21, 2011

Re: Adopt a Resolution Approving an Amendment to the Memorandum of Understanding Between the City of Alameda and the Alameda City Employees Association Extending the Respective Existing Memorandum of Understanding Through December 31, 2011

BACKGROUND

The current Memorandum of Understanding (MOU) between the City of Alameda and the Alameda City Employees Association (ACEA) expires on June 30, 2011. The City is proposing to extend the MOU through December 31, 2011.

DISCUSSION

The proposed Amendment to the Memorandum of Understanding (Exhibit 1) would extend the Alameda City Employees Association (ACEA) contract through December 31, 2011. There would be no wage increases during the extension period, and health and welfare benefit adjustments for calendar year 2011 have already occurred based on the current contract.

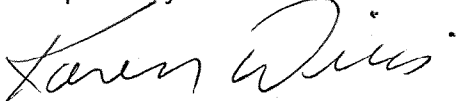
FINANCIAL IMPACT

There is no financial impact adopting this resolution.

RECOMMENDATION

Adopt a Resolution approving an Amendment to the Memorandum of Understanding between the City of Alameda and the Alameda City Employees Association extending the respective existing Memorandum of Understanding through December 31, 2011.

Respectfully submitted,



Karen Willis
Human Resources Director

City Council
Agenda Item #5-O
06-21-11

Exhibit:

1. Amendment to Memorandum of Understanding Between City of Alameda and Alameda City Employees Association

AMENDMENT TO MEMORANDUM OF UNDERSTANDING
Between
CITY OF ALAMEDA
And
ALAMEDA CITY EMPLOYEES ASSOCIATION

The City of Alameda and the Alameda City Employees Association (ACEA), having met and conferred in good faith pursuant to the Meyers-Milias Brown Act ("MMBA", Government Code §§ 3500 *et seq.*) and the ACEA Memorandum of Understanding (MOU) for the period from July 1, 2009 through June 30, 2011, agree to the following amendment to that Memorandum of Understanding as follows:

The term of the Alameda City Employees Association (ACEA) Memorandum of Understanding (MOU) shall be extended through December 31, 2011.

Made and entered into this ____ day of June, 2011

ALAMEDA CITY EMPLOYEES
ASSOCIATION

CITY OF ALAMEDA

By: _____

By: _____
John A. Russo
City Manager

APPROVED AS TO FORM

By:  _____
Acting City Attorney

CITY OF ALAMEDA RESOLUTION NO. _____

APPROVING AMENDMENT TO MEMORANDUM OF UNDERSTANDING
BETWEEN
THE ALAMEDA CITY EMPLOYEES ASSOCIATION
AND
THE CITY OF ALAMEDA FOR THE PERIOD COMMENCING
JULY 1, 2009, AND ENDING JUNE 30, 2011

WHEREAS, the membership of the Alameda City Employees Association (ACEA) has consented to and approved a motion asking the City Council to enter into an agreement to extend the existing ACEA Memorandum of Understanding (MOU) through December 31, 2011, with no enhancements to salary, benefits, or existing contract terms; and

WHEREAS, there has been submitted to this Council a resulting Amendment to Memorandum of Understanding between ACEA and the City of Alameda; and

WHEREAS, the Council of the City of Alameda has fully examined said proposed Amendment to the Memorandum of Understanding, and thereby finds and determines adoption of said documents to be in the best interest of the City.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Alameda that said Council hereby approves and adopts said Amendment to Memorandum of Understanding between ACEA and the City of Alameda.

BE IT FURTHER RESOLVED that the provision of this Resolution shall supersede any other resolution in conflict herewith.

* * * * *

Resolution #5-O CC
06-21-11

Approved as to Form

City Attorney

I, the undersigned, hereby certify that the foregoing Resolution was duly and regularly adopted and passed by the Council of the City of Alameda in a regular meeting assembled on the 21st day of June, 2011, by the following vote to wit:

AYES

NOES:

ABSENT:

ABSTENTIONS:

IN WITNESS, WHEREOF, I have hereunto set my hand and affixed the seal of said City this 22nd day of June, 2011.

Lara Weisiger, City Clerk
City of Alameda